



## **ALDI is Hiring More Than 13,000 Store and Warehouse Employees Nationwide**

*America's fastest-growing grocer welcomes applicants during National Hiring Week with competitive starting wages, industry-leading benefits and opportunities to build long-term careers*

**BATAVIA, Ill., Sept. 4, 2024** – ALDI today announced it will hire more than 13,000 store and warehouse associates as it prepares for the upcoming holiday season and continues adding new stores across the U.S. At a time when unemployment has increased\*, ALDI is growing its team of more than 49,000 employees and raising its national average hourly pay.

“Whether it’s our in-store team filling shelves with fresh produce, warehouse staff managing logistics, or drivers delivering our trending ALDI Finds, our employees fuel the quicker, easier and more affordable shopping experience our shoppers know and love,” said Atty McGrath, president, ALDI. “Our ability to attract and retain talent has always been key to our success, and we look forward to helping our new team members grow in their careers.”

As a Certified™ Great Place to Work® and one of Forbes’ America’s Best Large Employers, ALDI offers:

- **Industry-Leading Wages:** Known for its commitment to competitive compensation, the new national average starting wages for open ALDI store and warehouse positions will be \$18 and \$23 per hour, respectively, based on market and position.
- **Robust Benefits:** At ALDI, those working more than 30 hours a week have access to healthcare insurance, paid time off and more. In 2023, the retailer also introduced new perks in response to employee feedback, including flexible scheduling and 100% paid parental and caregiver leave.
- **Opportunities for Advancement:** A job with ALDI is more than an opportunity to help shoppers fill their carts for less. It’s a steppingstone toward a successful, long-term ALDI career. In fact, 70% of assistant store managers and over 30% of store managers started as store associates at ALDI, and all executive leaders started their careers in an ALDI store. Many employees go on to experience roles in buying, human resources, supply chain and more. In fact, ALDI outranks competitors in career opportunity ratings, according to Glassdoor’s employee satisfaction research.

“Since I started working at ALDI 16 years ago as a store associate, I’ve taken on new roles including store manager and purchasing assistant. Today, I work as a warehouse operations supervisor,” said Danielle, a Wisconsin-based ALDI employee. “What I love most about working for ALDI is that I’ve found a truly meaningful career. I’ve had opportunities to grow personally and professionally, without ever losing the part of my job I love the most, greeting my team and our shoppers with smiles in the aisles.”

Those interested in making a difference on one of the fastest-growing retail teams in the country are encouraged to apply on the ALDI jobs page: <https://careers.aldi.us>. Qualified applicants will be invited to attend interview events during National Hiring Week, September 9-15. ALDI is an equal opportunity employer.

**About ALDI U.S.**

ALDI is one of America's fastest-growing retailers, serving millions of customers across the country each month. Our disciplined approach to operating with simplicity and efficiency gives our customers great products at the lowest possible prices. For seven years running, ALDI has been recognized by the dunnhumby Retailer Preference Index as #1 in Everyday Low Price.\*\* ALDI strives to have a positive impact on its customers, employees and communities by being socially and environmentally responsible, earning ALDI recognition as a leading grocer in sustainability.\*\*\* In addition to helping protect the planet, ALDI helps customers save time and money through convenient shopping options via in-store, curbside pickup or delivery at shop.aldi.us. For more information about ALDI, visit aldi.us.

\* Bureau of Labor Statistics. "[The Employment Situation, July 2024](https://www.bls.gov/news.release/empsit.nr0.htm),  
<https://www.bls.gov/news.release/empsit.nr0.htm>

\*\*According to the dunnhumby® ©2024 Retailer Preference Index.

\*\*\*According to Progressive Grocer's 2023 Top 10 Most Sustainable Grocers list